



*"Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." ~ Andrew Carnegie*

July 24, 2020

Dear AUSD Team,

*Emma and I have written this letter with a joy in our hearts as the possibilities for delivery of instruction become clear as the 2020-2021 school year unfolds. If you are joining us as a new staff member, we welcome you! If you are returning, welcome back! If you have been here all summer working... thank you!!!*

*As we each prepare for the upcoming year, there are actions that must be taken to ensure that physical health, mental health, and safety are a priority for staff and families. This is a work in progress. A focus on solutions and timely communication in terms of what is working and what needs revision will guide our success. Equally critical to health and safety is each individual's role to ensure we educate all students by overcoming the digital divide, ensuring equity, and promoting respectful relationships.*

*This past year brought unimaginable events ...the kinds movies are made of. Our AUSD staff was absolutely amazing in the manner of response. However, movies cannot reflect the lives of co-workers and families close to us who have been affected by COVID-19 through health, employment, and/or financial stresses.*

*As we enter 2020-2021, there will be many things to overcome yet perspective is key.*

- We hope you will choose to see these as challenges and puzzles rather than roadblocks.*
- We trust you will continue to focus on collaboration and expand on the concept both in your work with students and with adults in the workplace.*
- We expect our actions to lead to positive outcomes for the children we serve in new and innovative ways!*

*The community and population of students we serve has a district full of heroes at the ready. We thank you for being part of the Arvin Union School District – together we can accomplish "uncommon results" (miracles!).*

*Sincerely,*

*Georgia Rhett, Superintendent*

*Emma Pereida-Martinez, Assistant Superintendent*

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